

# CCRAB Newsletter

Committee to Combat Racism and Bias

## *What we've been up to*

We've been building relationships with stakeholders

- Chamber of Commerce
- Library
- School Department
- Civic Moxie

We're examining town documents for things like gendered language

We've got a Facebook Page

## Subcommittees

Art & Visibility

Training

Website & Communication

Comprehensive Plan

Commerce

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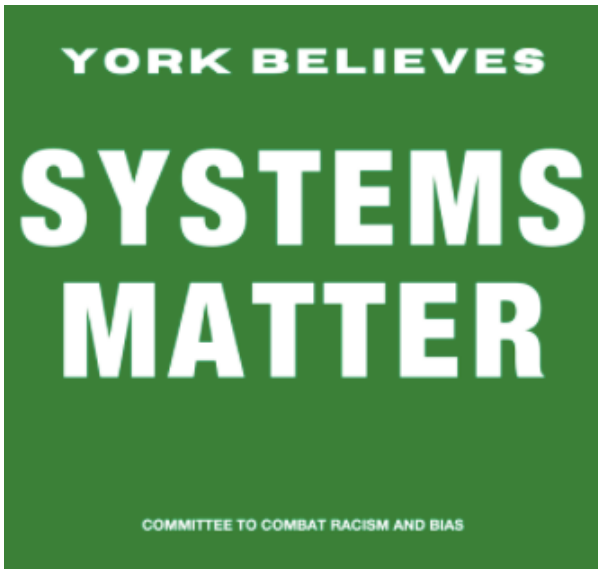
**YORK, MAINE**

COMBATting RACISM AND BIAS

## York Welcomes Visibility Campaign

Our art subcommittee has developed a number of designs for signs, stickers, and other art to display across town.

# Involvement with the Comprehensive Plan



- Our goal is to incorporate the tenets of the proclamation against racism and bias into the the town comprehensive plan. We want anti-racism to be incorporated in the foundation of our town.
- We hope to collect a data snapshot of York, those who live here year round, those who visit and enjoy York's resources, and those who we would potentially like to attract to move to our town.
- We hope to investigate existing data to make projections about York's future so we can plan accordingly. For example, if our school's enrollment is declining, what will it look like in 5 years? How can we address this in our comprehensive plan and also encourage families from a variety of backgrounds to move to York?

## Training for Town Employees

All town employees have received preliminary training on the Proclamation Against Racism and Bias. We are working to organize training for public facing town employees in the fall and would like to develop accountability measures to ensure that the training equals action.

