

Committee to Combat Racism and Bias  
February 14, 2024 Meeting Minutes

Present: Alyssa Skaves, John Ranco, Anne Bancroft, Archie Jones, Victoria Simon (note taker)  
Absent: Libby Bridge, Catherine Bonner, Owen Davis YPD

Motion to accept January Minutes – Archie  
Second – Anne  
Hand vote. Minutes approved.

Land Acknowledgement – Anne Bancroft  
*The land acknowledgement is a step but there is much more to do; to learn, to move towards compassion and to repair.*

Discussion of meeting with Nick Piskopanis, YPD. Members agreed meeting went well and all felt good about Nick. Ccrab will continue to work towards a positive, collaborative relationship with YPD.

**Action Step – Follow-up with Nick about co-sponsoring a program similar to the one hosted by Eliot Police at the B’ahai Center.**

Warriors Documentary. Co-director may be able to join us for a showing.  
**Action step – John will check on date and time availability at YPL.**

Victoria introduced James Kences’ interest in collaborating with Ccrab to honor the 300<sup>th</sup> anniversary of the Norridgewok raid of 1724, an attack on native inhabitants and a Jesuit missionary by York soldiers. James has suggested formal acknowledgement and an overture of friendship and reconciliation.

**Action Step – Victoria will invite James to our March meeting.**

Budget was turned in to Peter Jeffrey. Website development has stalled. Committee agrees that website would be a useful place to promote programs and act as a public support page for local resources and education.

**Action Step – Anne will send a name to John.**

Discussed surveying town departments in order to assess success of trainings and future needs.  
**Action Step- Alyssa will invite Katherine Lagasse to April meeting.**

John did an inventory of surrounding towns. Kittery is the only nearby town that has a committee similar to Ccrab.

**Action Step – John will send out a link to their page.**

Other guests:

**Action Step - Victoria will invite DeCarlo Brown to our May meeting to discuss fair housing issues, application process etc.**

**Action Step - Alyssa will check in with Tim Doak, Superintendent of York Schools, about good dates/times to meet.** Summer might be better for him.

Anne brought up the idea of alternative banners in the village that would represent diversity, reach the youth, etc. Anne will have an informal conversation with Todd.

Meeting adjourned at 7:45.

Next meeting is March 13, 7 PM. York Police Department