
PROFESSIONAL FEE SCHEDULE
(EFFECTIVE JANUARY 1, 2023)

Professional fees for Beals Associates, Inc. are based on the following time charges plus expense schedule. Time charges include work related to a project including but not limited to work performed in the office, on the site, and project meetings.

TIME CHARGES

| <u>Rate Category</u> | <u>Hourly Rate</u> |
|------------------------------|--------------------|
| Principal | \$ 235.00 |
| Senior Professional Engineer | \$ 190.00 |
| Senior Land Planner | \$ 190.00 |
| Professional Engineer | \$ 170.00 |
| Professional Staff | \$ 150.00 |
| Engineering Staff | \$ 120.00 |
| Technical Staff | \$ 110.00 |

EXPENSES

Direct expenses shall be billed at cost plus an accounting services fee of 15%, unless arranged otherwise. Direct expenses include, but are not limited to, transportation, delivery, printing costs, special consultants, subcontractors, and similar costs directly applicable to the individual project.

Personal vehicle use and mileage charges will be billed at current IRS rates, plus tolls and parking. Use of a Beals Associates, Inc. field vehicle will be charged at a rate of \$50 per trip.

Invoices are due upon receipt. For all past due accounts, Beals Associates, Inc. reserves the right to add a late charge of 1.5% per month, or 18% per annum, to each overdue notice. Any costs associated with the collection of unpaid invoices will be charged to the account. This fee schedule may be revised periodically.