

CCRAB Meeting – 1/10/2024

Present: Libbie, Victoria, Alyssa, Archie, Catherine

Guest: Nick Piskopanis

Land Acknowledgment – Alyssa – discussed Wabanaki alliance from the high school's civil rights team

Minutes from October accepted unanimously.

York Police training – Nick Piskopanis – Reviewed trainings that York Police Department is implementing. Mandatory Maine criminal justice training, specialty training, and human bias training. Rolling out new policies from MLEP, include bias-based profiling, Maine civil rights activations/hate of bias-crimes are rolling out. YPD roll call trainings are being utilized to look at new policies being implemented.

Supervisor training – how to rule out bias police training. Scenario based training – de-escalation, to limit the use of force. ICAPT training. Police department does well in the ICAPT/de-escalation trainings. Scenario-based training happens multiple times a year.

Currently have 3 civil rights officers staffed, looking to bring on a 4th and a replacement. A civil rights officer works with any cases that involve bias and takes over investigating, and court process. If any case has any bias goes up to the attorney general's office.

24-hour supervision – having supervisors on 24/7. 21st century policing – Obama made a task force in 2014 to create change in policing and change police culture to instill trust within the community. 6 pillars, officer wellness, supervision, procedural justice, training/education,

Coffee with a cop was a well-liked community event by police department.

Victoria brought up the possibility of CCRAB and the police department partaking in an educational activity (documentary/ted talk). Also asked how we can learn from the Eliot's police departments efforts to combat systemic racism. Nick will bring up the idea with the police department.

YPD is selective about the new hires that are brought on. Very limited applicants for opening positions – a lot of scrutiny – don't want to inherit any issues.

Welcomed any questions to be emailed to nick at Npiskopanis@yorkpolice.org

We are the Warriors Documentary showing- changing the school mascot in Wells – documentary will be shown around Maine. CCRAB co-host documentary showing at library? Or York Community Auditorium? Will discuss further in February.

Program on 20th about tribal sovereignty – Victoria will send out to committee members.

Discuss website and if we want to recommend that to selectboard.

Action Item: Open an Instagram account vs. Facebook or both? Discuss in February

Rotating facilitators and notetakers during CCRAB meetings – rotating each month (look at agenda for upcoming meeting schedules.)