

1. Committee To Combat Racism And Bias

Documents:

[CCRAB AGENDA__FEBRUARY 14 2024 - GOOGLE DOCS.PDF](#)
[CCRAB FY 25 PROPOSED BUDGET\(76110\).PDF](#)

Virtual Meeting Agenda
Committee to Combat Racism & Bias Monthly Meeting @7pm on Feb 14, 2024

Location: Zoom Meeting

Video call link: <https://us02web.zoom.us/j/88420622036>

Meeting ID: 884 2062 2036

One tap mobile +16465588656,,88420622036#

US (New York)+16469313860,,88420622036# US

- Land acknowledgment - Ann Bancroft
- Review minutes from January 2024 meeting (in Google drive folder here: TBD), discuss, edit (if needed) and approve - All
- Overview of police trainings related to Bias, systemic racism, and other related topics - Review meeting with Nick last month
- We are the Warriors documentary showing (April? Co-sponsored by CCRAB?)
- Victoria: review the *Three Hundredth Anniversary of Norridgewock* opportunity for the the Town of York
- Review budget submission for 2025
- Review plan & action for Facebook, Instagram & website concept. Vendor selection?
- Review actions, follow up, and outstanding items from previous meetings - All
- Rotating meeting facilitators & notetakers (see schedule below)
- Additional items - All
- Upcoming meeting dates & facilitator/notetaker schedule:
 - February 14 - virtual, Facilitator: John Ranco, Notetaker: Victoria Simon
 - March 13 - virtual, Facilitator: Victoria Simon, Notetaker: Catherine Bonner
 - April 10 - Police Training Room, Facilitator: Catherine Bonner, Notetaker: Libbie Bridge
 - May 8 - Police Training Room, Facilitator: Libbie Bridge, Notetaker: Anne Bancroft
 - June 12 - Police Training Room, Facilitator: Anne Bancroft, Notetaker: Archie Jones
 - July 10 - Police Training Room, Facilitator: Archie Jones, Notetaker: Alyssa Skaves
 - August 14 - Police Training Room, Facilitator: Alyssa Skaves, Notetaker: Owen Davis
 - September 11 - Police Training Room, Facilitator: Owen Davis, Notetaker: John Ranco
 - October 9 - Police Training Room, Facilitator: John Ranco, Notetaker: Victoria Simon
 - November 13 - Police Training Room, Victoria Simon, Notetaker: Catherine Bonner

- December 11 - Police Training Room, Facilitator: Catherine Bonner, Notetaker: Libbie Bridge
- Coming in 2024:
 - Discussion with Tim Doak or another representative from York Schools - Update on ongoing DEI in York Schools & Potential Areas for Collaboration with CCRA
 - Discussion with DeCarlo Brown from the York Planning Department
 - Discussion with members of the York High School Civil Rights Team

<u>CCRAB Budget FY25</u>	<u>Description</u>	<u>Estimated Budget</u>
Advertising	Cross marketing events, Instagram, Facebook	\$ 1,500.00
Partnerships/Co-sponsorship opportunities	ex. Library, community programs, police department events	\$ 3,000.00
Printing		\$ 1,000.00
Supplies		\$ 500.00
Programs & Training Contracts		\$ 3,500.00
Website - If approved, to be launched in FY24 - finished in FY25		\$ 2,500.00
Total		<u>\$ 12,000.00</u>